



## Health & Safety Agreement

Management Van den Bosch | March 2025

As a manager of Van den Bosch, I commit to ensure the health, safety and well-being of all employees, contractors and visitors under my responsibility. By signing this agreement, I agree to and will comply with the following **10 responsibilities**.

### 1. Leadership and commitment

- ✓ Demonstrate my personal commitment to health & safety by leading by example.
- ✓ Ensure that health & safety objectives are integrated into all business activities.

### 2. Compliance with laws and regulations

- ✓ Comply with applicable health & safety laws, regulations and policies.
- ✓ Ensure employees are aware of their responsibilities and have access to relevant information.

### 3. Risk management

- ✓ Identify, assess and manage health & safety risks within my area of responsibility.

### 4. Training and competence

- ✓ Ensure that all employees receive appropriate health & safety training relevant to their jobs.
- ✓ Ensure that contractors and temporary workers are also adequately trained and competent.

### 5. Incident reporting and investigation

- ✓ Encourage prompt reporting of all incidents, near misses and hazards.
- ✓ Ensure that incidents are investigated to identify root causes and implement actions.
- ✓ Communicate lessons learned from incidents to prevent recurrence.

### 6. Emergency preparedness

- ✓ Develop and maintain emergency response plans for my area of responsibility.
- ✓ Ensure employees are familiar with emergency procedures and participate in regular drills.

### 7. Safety communication

- ✓ Communicate health & safety information effectively with employees.
- ✓ Hold regular safety meetings and briefings to discuss safety performance and issues.
- ✓ Encourage open communication and feedback on safety matters.

### 8. Continuous improvement

- ✓ Strive for continuous improvement in health & safety performance.
- ✓ Set and evaluate health & safety objectives and targets.

### 9. Personal accountability

- ✓ Take personal responsibility for my own health & safety and that of others.
- ✓ Report every incident, near miss, unsafe condition or behaviour immediately.

### 10. Personal behaviour

- ✓ Respect mandatory safety measures and act accordingly.
- ✓ Give feedback to colleagues if they don't comply with the applicable measures.
- ✓ Work safely or not. If something is unsafe, we stop what we're doing and do not continue until the situation has been rectified.

Name:

Date:

Signature: